

DEPARTMENT OF ENVIRONMENTAL SCIENCE

SCHOOL OF EARTH & ENVIRONMENTAL SCIENCES UNIVERSITY OF KASHMIR, Hazratbal, Srinagar-190006, Kashmir, J&k

M-Res.Sch/ENVSC/KU-25 Dated: 21-04-2025

Minutes of grievance meeting held between members of grievance committee, Department of Environmental Science and research Scholars on 21/04/2025 under the chairmanship of Coordinator, Dr. Sami Ullah Bhat.

Agenda: Feedback/suggestions/Grievance of Research Scholars of Environmental Science regarding research and administrative/academic matters if any

The meeting was convened as a past practice to have an understanding on the issues and grievances if any from the Research Scholars of the Department. They were given a free hand to have their genuine grievances/feedback/suggestions registered and recorded in a cordial atmosphere before the Coordinator in presence of Research In-charge and Departmental Grievance Committee-Research. During the discussion and deliberations following grievances/feedback/suggestions surfaced which are listed below along with proposed response/ action taken.

| No | Grievance/observations/suggestions | Response/Action Taken | |
|--|---|--|--|
| The meeting stared with the opening remarks by the coordinator of the Department regarding the purpose of the meeting and expectations, role and responsibility of the scholars, faculty and staff of the Department. The coordinator spelled out the issues related to research scholars and gave a quick assessment of the previous meeting issues | | | |
| and measures taken for their redressal. | | | |
| Feedback/grievances/issues/ suggestions | | | |
| 1. | Space issue in Aquatic Ecology Lab | The scholars who are not currently doing lab work can work in computer lab and library cum seminar room. This matter will be discussed again in the DRC separately. On a written request from the reasonable number of scholars, department will think of keeping available departmental Library before and after official timing Faculty members will take all classes in the class room except in certain circumstances where Library can be used. | |
| 2. | Delay in timely processing of some files of research scholars from Research incharge (Office). | The matter will be taken care off. The scholars are also advised to make sure timely submission of documents and if there is any issue they should directly approach to Coordinator of the Department. | |
| 3. | Statistical Workshop/Training Program | The department will look for the feasibility of having workshop/ Training programme/lecture series for research scholars during 2025-26 session | |
| 4. | Removal of non-functional Equipment from the labs | The process has been already initiated through constitution of Committee lead by Dr. Arshid which will submit the report to the Coordinator within two weeks. | |



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| 5. | Modelling Software Training | Dr. Muslim has been tasked to explore the opportunities of training either offline or online so that same information will be shared with research scholars to upgrade their technical skills. |
|----|---|--|
| 6. | Printer for Lab from Research scholars of Dr. Mohd Muslim | Not-maintainable. The research schoalrs are asked to use the contingency of their fellowships for getting a printer for a lab. Dr. Mohd Muslim can think of having this printer facility for lab. from the research grant of the project if any funds are available. |
| 7. | Similar Synopsis format | The format has been already framed and will be shared on the website and in the whatsapp group. |
| 8. | Course work class® for Batch 2024 | The department will arrange some lectures for the same shortly. Dr. Arshid Jehangir and Dr. Javaid M Dad will prepare the schedule of lectures for the scholars quickly. |

The meeting closed with a positive note that the Department will try its best to take all possible necessary steps and measures for addressing the concerns and genuine grievances of the research Scholars.

Dr. Sami Ullah Bhat

Member

Dr. Javaid Miandad

Member

Résearch Scholar (Male)

Research Scholar

(Female)

Dr. Arshid Jehangir

Member

Dr. Mohd Sharjeel Sofi

Member

Section Officer

Dr. Mohd Muslim

Member

Member

Research Scholar (Male)

Deachen. Research Scholar

(Female)

Dr. Sami Ullah Bhat Chairman/Coordinator

Copy to:

- 1. All concerned Faculty members/Lecturers
- 2. Departmental Website
- 3. Research Scholars representatives
- 4. File